

Modern Slavery and Human Trafficking Statement

HRUKI01_V1.0

Valid from: May 1, 2025

Prepared:		Date:	_____
Reviewed:	<u>万莉娟 Lijuan Wan</u> <small>万莉娟 Lijuan Wan (May 30, 2025 08:44 GMT+8)</small>	Date:	_____
Approved:	<u>陈群 Qun Chen</u> <small>陈群 Qun Chen (May 30, 2025 09:28 GMT+8)</small>	Date:	_____
Add. Authority	<u>Qiang Zhang</u> <small>Qiang Zhang (May 30, 2025 15:39 GMT+8)</small>	Date:	_____

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1 Purpose

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes United Imaging Healthcare UK Ltd.'s ("UIH UK," "we," "us," or "our") slavery and human trafficking statement for the financial year ending 31st March 2026.

This statement sets out the steps UIH UK has taken during the financial year to understand and mitigate the risks of modern slavery in our business and supply chains.

2 Application Scope

This regulation is applicable to all employees of United Imaging Healthcare UK Ltd.

3 General Rules

UIH UK is committed to preventing modern slavery and human trafficking in all its corporate activities and supply chains. We recognize that modern slavery is a crime and a violation of fundamental human rights. We are committed to acting ethically and with integrity in all our business dealings and relationships. We are implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

United Imaging Healthcare Limited UK is a company registered in England and Wales, company number 11327810. We are part of Shanghai United Imaging Healthcare Co., Ltd., a leader in the development, manufacturing, and distribution of advanced medical imaging and radiotherapy equipment.

Our primary business activities in the UK include sales, marketing, distribution, commissioning, maintenance and support of medical imaging equipment such as MRI, CT, PET-CT, and X-ray systems, as well as related software and solutions to hospitals, clinics, imaging service providers, universities and research institutions.

Our supply chains are complex, involving the sourcing of components, finished goods, and services from various suppliers worldwide. Key areas of our supply chain include:

- Manufacturing: While primary manufacturing occurs outside the UK, the broader United Imaging Healthcare group, sources components and sub-assemblies globally.
- Logistics and Distribution: Transportation, warehousing, and delivery of our products.
- Services: Third-party providers for services such as installation, maintenance, IT support, professional services, and facilities management.

- Office Supplies and Consumables: Goods and services required for our daily operations.

4 Implementation Rules

4.1 Policies in Relation to Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We operate the following policies that describe our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- **Code of Conduct:** Our Code of Conduct outlines our commitment to ethical behavior and integrity in all business dealings. It explicitly prohibits forced labor and child labor. All employees are expected to adhere to this Code.
- **Whistleblowing Policy:** We encourage all our workers, customers, and other business partners to report any concerns related to the direct activities, or the supply chains of, the organization. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.
- **Supplier Code of Conduct:** We are developing a Supplier Code of Conduct that sets out the standards we expect from our suppliers. This includes a clear prohibition against the use of forced, compulsory, or trafficked labor, or anyone held in slavery or servitude, whether adults or children. We expect our suppliers to hold their own suppliers to the same high standards.
- **Recruitment Policy:** We conduct robust checks on any new employee including eligibility to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.

4.2 Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our business and supply chains. This includes considering geographic risk, sector-specific risk, and transaction-specific risk.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains. This may include requiring new suppliers to complete questionnaires, conducting supplier audits (where appropriate), and including contractual clauses requiring compliance

with anti-slavery laws.

- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

We are working to enhance our due diligence processes, which will include:

- Mapping our key supply chains to better understand the potential risks.
- Developing a more formalized supplier assessment process for key suppliers, incorporating specific questions related to modern slavery.
- Including contractual obligations for our suppliers to comply with the Modern Slavery Act 2015.

4.3 Risk Assessment and Management

UIH UK recognizes that there is a risk of modern slavery in any business or supply chain. We are in the process of conducting a more detailed risk assessment to identify specific areas of our business and supply chains where the risk of modern slavery may be higher.

This will consider:

- Country Risk: Sourcing from countries with a higher prevalence of modern slavery.
- Sector Risk: Certain sectors, such as manufacturing of electronic components or raw materials, may carry higher risks.
- Product/Service Risk: Specific products or services that may involve labor-intensive processes.

Based on this risk assessment, we will priorities our actions to address the areas of highest risk.

4.4 Effective Action Taken to Address Modern Slavery & Measuring Effectiveness

We understand that a key part of tackling modern slavery is to measure the effectiveness of the steps we are taking. We are working to develop Key Performance Indicators (KPIs) to monitor our progress. These may include:

- Number of employees who have completed modern slavery training.
- Number of suppliers who have signed up to our Supplier Code of Conduct.
- Actions taken in response to reported concerns.

During the past financial year, we have focused on refreshing employee training materials and adding more robust modern slavery-based content to our supplier selection processes.

4.5 Training and Capacity Building

To ensure a greater understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will deliver regular training to our staff. This will initially focus on those involved in procurement and supply chain management, and will subsequently be rolled out to a wider employee base.

The training will cover:

- The basic principles of the Modern Slavery Act 2015.
- How to identify potential signs of slavery and human trafficking.
- How to report concerns.
- The steps UIH UK is taking to combat modern slavery.

4.6 Future Steps and Commitment

UIH UK is committed to continuously improving our practices to combat slavery and human trafficking. Over the next financial year, we intend to take the following further steps:

- Complete a comprehensive risk assessment of our key supply chains.
- Finalize and implement our Supplier Code of Conduct across our key suppliers.
- Roll out modern slavery training to relevant employees.
- Develop and implement more robust due diligence procedures for new suppliers.
- Continue to review and enhance our policies and procedures.

5 Supplementary Provisions

- 5.1 Any matters not mentioned in this provisions may be subject to the national, local laws and regulations or other related regulations.
- 5.2 In case of previously enacted regulations conflict or contradict with the content of this system, this regulation shall prevail.
- 5.3 The regulation shall come into effect from the date of issue and be interpreted by Board of Directors, Legal and Compliance Department, Human Resources Department, Supply Chain Management Department, and other relevant departments.

6 Change History




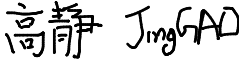
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POLICY PROCEDURE EVALUATION FORM

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Applies to			
All employees of United Imaging Healthcare UK Ltd			

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APPROVAL AND REVIEW

Department	Signature	Date	
Legal & Compliance	 Huacong Xu (May 27, 2025 13:41 GMT+8)	Date	
Human Resource		Date	
Supply Chain Management	 Yunlei Lv (May 28, 2025 18:47 GMT+8)	Date	
Board of Directors of United Imaging Healthcare UK Ltd.'s	 jing GAO (May 29, 2025 15:33 GMT+8)	Date	


[UIH UK] Modern Slavery and Human Trafficking Statement

Final Audit Report

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 Signer huacong.xu@united-imaging.com entered name at signing as Huacong Xu

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 Signer lijuan.wan@united-imaging.com entered name at signing as 万莉娟Lijuan Wan

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 Document e-signed by 万莉娟Lijuan Wan (lijuan.wan@united-imaging.com)


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 Signer al.zhang@united-imaging.com entered name at signing as Qiang Zhang

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